

2023 Employee Compensation in Excess of \$100,000 Information

Taken from payroll records dated 01/01-12/31/2023

POSITION	Assistant		Middle School		High School		Middle School		Director of Whole	
	Superintendent	Superintendent	Principal	Principal	Chief Financial Officer	Teacher	Dean of Teaching & Learning	Dean of Teaching & Learning	Child Services	Child Services
Pay										
Base Salary (Medicare Base)	\$ 179,024	\$ 132,152	\$ 114,202	\$ 114,202	\$ 110,771	\$ 103,203	\$ 101,751	\$ 101,751	\$ 101,235	\$ 101,235
Board Paid Annuity	\$ 21,057	\$ 9,353	\$ 11,175	\$ 11,175	\$ 8,001	\$ -	\$ 9,458	\$ 9,458	\$ 4,155	\$ 4,155
Merit Pay	\$ 8,972	\$ 3,900	\$ -	\$ -	\$ -	\$ 500	\$ -	\$ -	\$ -	\$ -
Retirement Reimbursement	\$ 2,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Cell Phone Reimbursement	\$ 1,032	\$ 1,032	\$ 1,032	\$ 1,032	\$ 1,032	\$ -	\$ 1,032	\$ 1,032	\$ 1,032	\$ 1,032
Total Pay	\$ 212,585	\$ 146,437	\$ 126,409	\$ 126,409	\$ 119,804	\$ 103,703	\$ 112,241	\$ 112,241	\$ 106,422	\$ 106,422
Insurance (Portion Paid by District)										
Health Insurance/Cash-in-lieu of Health Ins	\$ 22,656	\$ 22,656	\$ 22,656	\$ 22,656	\$ 22,656	\$ 3,780	\$ 22,656	\$ 22,656	\$ 3,780	\$ 3,780
HSA Employer Contribution	\$ 1,515	\$ 1,515	\$ 1,515	\$ 1,515	\$ 1,515	\$ -	\$ 1,515	\$ 1,515	\$ -	\$ -
Dental Insurance	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	\$ 960	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200
Vision Insurance	\$ 283	\$ 283	\$ 283	\$ 283	\$ 283	\$ 227	\$ 283	\$ 283	\$ 283	\$ 283
Long Term Disability	\$ 290	\$ 232	\$ 206	\$ 206	\$ 192	\$ -	\$ 173	\$ 173	\$ 167	\$ 167
Life Insurance	\$ 201	\$ 201	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Total Insurance Costs	\$ 26,145	\$ 26,087	\$ 25,960	\$ 25,960	\$ 25,946	\$ 5,067	\$ 25,927	\$ 25,927	\$ 5,530	\$ 5,530
Mandatory Benefits (Portion Paid by District)										
FICA	\$ 12,528	\$ 10,110	\$ 8,736	\$ 8,736	\$ 8,474	\$ 7,895	\$ 7,784	\$ 7,784	\$ 7,744	\$ 7,744
Retirement	\$ 86,931	\$ 64,182	\$ 56,981	\$ 56,981	\$ 56,325	\$ 46,432	\$ 49,925	\$ 49,925	\$ 46,287	\$ 46,287
Total Mandatory Benefit Costs	\$ 99,459	\$ 74,292	\$ 65,717	\$ 65,717	\$ 64,799	\$ 54,327	\$ 57,709	\$ 57,709	\$ 54,031	\$ 54,031

POSITION	Later Elementary		Middle School		Athletic Director	
	High School Dean of Teaching & Learning	Principal	Early Elementary Principal	Later Elementary Dean of Teaching & Learning	Middle School Dean of Teaching & Learning	Athletic Director
Pay						
Base Salary (Medicare Base)	\$ 101,148	\$ 101,035	\$ 100,739	\$ 100,659	\$ 100,431	\$ 100,361
Board Paid Annuity	\$ 9,601	\$ 3,500	\$ 500	\$ 8,859	\$ 9,458	\$ 3,173
Merit Pay	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Retirement Reimbursement	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Cell Phone Reimbursement	\$ 1,032	\$ 1,032	\$ 1,032	\$ 1,032	\$ 1,032	\$ 1,032
Total Pay	\$ 111,781	\$ 105,567	\$ 102,271	\$ 110,550	\$ 110,921	\$ 104,566
Insurance (Portion Paid by District)						
Health Insurance/Cash-in-lieu of Health Ins	\$ 22,656	\$ 22,656	\$ 22,656	\$ 22,656	\$ 22,656	\$ 3,780
HSA Employer Contribution	\$ 1,515	\$ 1,515	\$ 1,515	\$ 1,515	\$ 1,515	\$ -
Dental Insurance	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200
Vision Insurance	\$ 283	\$ 283	\$ 283	\$ 283	\$ 283	\$ 283
Long Term Disability	\$ 180	\$ 183	\$ 183	\$ 179	\$ 173	\$ 168
Life Insurance	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Total Insurance Costs	\$ 25,934	\$ 25,937	\$ 25,937	\$ 25,933	\$ 25,927	\$ 5,531
Mandatory Benefits Paid by District						
FICA	\$ 7,738	\$ 7,729	\$ 7,707	\$ 7,700	\$ 7,683	\$ 7,678
Retirement	\$ 50,760	\$ 48,667	\$ 47,514	\$ 49,143	\$ 50,135	\$ 45,812
Total Mandatory Benefit Costs	\$ 58,498	\$ 56,396	\$ 55,221	\$ 56,843	\$ 57,818	\$ 53,490